# CBODN: In The Know Recap

# DO YOU LOVE BOOKS ON LEADERSHIP, NEUROSCIENCE, AND BUSINESS, BUT NOT HAVE TIME TO READ?

Join the <u>"Cliff's Notes" club</u>—where there's no pressure to pre-read the book, no membership required, no cost, and lots of discussion in just 90 minutes. Each month, you will hear a <u>summary</u> <u>of highlights</u> from a recently-published business book. We'll keep you "in the know" on the latest and greatest concepts and models. <u>Register here</u> for upcoming events.



# December, 2020 In The Know Summary **Open Mic**

The December meeting is an "open mic" format, with each participant sharing resources and inspiration with others.

# Ice Breaker Recommendations for Virtual Meetings

#### How to start a Zoom meeting?

- Ask everyone to write in the chat...
  - What are you binge watching these days?
  - What word do you hope you do <u>not</u> hear in 2021?
  - Favorite podcast or book or music?
  - High point and low point (professional or personal) since we last met (i.e., since the last meeting)?
  - What is your favorite "discovery?" (Peppermint ice cream, personal workstyle insight, etc.)
  - What is new for you? (I realize I need to walk my dog more often, etc.)
  - Metafavorite: What's your favorite favorite? What's inspiring you?
  - Where you on a scale from "Inspired to Bored?" Assign numbers (+3 to -3). Ask the same question at the start and end of the meeting.
- Consider creating a playlist work with the group to decide on a theme and request songs related to the theme.
- Show a picture in your virtual (Zoom) background that relates to a theme. Assign a theme before the meeting.

# Book/Podcast/Resource Recommendations

### Society/Inspiration

Sapiens: A Brief History of Humankind by Yuval Norah Harari.

The Truths We Hold: An American Journey, Kamala Harris.

"It won't be enough, but try anyway." From <u>A Promised Land</u>, Barack Obama. These are words he lives by. "Diversity is asking someone to the party. Inclusion is asking the person to dance." – Verna Myers

# DEI

<u>Inclusive Leadership, from Awareness to Action</u> by Ernest Gundling and Cheryl Williams. Provides steps for running an inclusive program.

<u>Reinventing Diversity</u> by Howard J. Ross. Talks a lot about unconscious bias and explains how an organization needs to create a DEI strategy, to include training, but never just do a DEI training.

<u>Biased</u> by Jennifer Eberhardt.

<u>Diversity, Equity, and Inclusion: Strategies for Facilitating Conversations on Race</u> by Caprice Hollins and Ilsa Govan.

# Career

MC24: Bruce Mau's 24 Principles for Designing Massive Change in your Life and Work by Bruce Mau.

<u>Designing Your Life: How to Build a Well-Lived, Joyful Life</u> by Bill Burnett and Dave Evans. Two professors from the Stanford Design School applied design thinking principles to career/life planning.

# Psychology/Self Insights/Mindset

Check out the work of Michael Dover who writes about Human Needs Theory.

Insight: The Surprising Truth About How Others See Us, How We See Ourselves, and Why the Answers Matter More Than We Think by Tasha Eurich is about becoming self-aware and has many assessments in the appendices.

<u>Growth Mindset / Fixed Mindset</u> by Carol Dweck. <u>Animated book summary</u> <u>Animated Vimeo</u>

Grit: The Power of Passion and Perseverance by Angela Duckworth.

"<u>Graduating with Honors in Resilience: Creating a Whole New Doctor</u>" Article – December 2020 by Maggi Cary, <u>A Whole New Doctor</u>.

<u>The Biggest Bluff: How I Learned to Pay Attention, Master Myself, and Win</u> by Maria Konnikova. The book is about a brilliant researcher who learned to play poker as part of her research. Interesting terms like "tilt" – emotion you take from a game you won, into the next game.

Check out the Paul Ekman's work on microexpressions and microgestures.

"Most people are not lucky enough to get fired." – Tim Ferriss. <u>Four-hour</u> Workweek.

# **Communication/Writing**

The Craft of Verse, Lectures by Jorge Luis Borges. Great tips on good writing.

<u>Five Languages of Apology</u> by Gary Chapman and Jennifer Thomas. Teaches you the many ways to apologize, depending on the situation and depending on what the person is expecting.

"The Playbook: A Coach's Rules for Life," Netflix series, provides a new perspective with behind-thescenes views from five of the biggest coaching names in athletics.

#### **Excellent Podcasts**

"<u>Screaming into the Void</u>" episode of <u>Hidden Brain</u> Podcast (50 min) about rage and using social media to express rage.

"<u>Inside Story of the Ever-Changing Brain</u>" episode of Brené Brown's <u>Unlocking Us</u> Podcast (60 min) with guest neuroscientist David Eagleman.

"<u>Making Sense</u>" Podcast with Sam Harris. Harris goes wide and deep on a lot of topics, always with topnotch guests.

#### Poetry/Art

"Just Wait for the Sun" by Lisa Marks (Reading of the Poem)

Pater Noster (adaptation of 'Our Father' prayer) by Jacques Prévert – English translation.

**About the In the Know Book Club** In this monthly book club, a presenter shares highlights from a book related to leadership, business, neuroscience, or coaching. Membership is not required, and there's no obligation to pre-read the book. <u>Register here</u> for upcoming events. For the full set of discussion summaries, <u>click here</u>.