



Carla Dancy Smith, MA Trainer, Facilitator, Consultant

Carla Dancy Smith is an organization development consultant and coach who uses systems thinking and practical approaches to address business problems. She is a creative and resourceful—and believes in the unlimited potential of individuals, the resilience of teams, and possibilities for greatness in organizations and leaders. For more than two decades, she has worked in US government and corporate America, most recently in the healthcare sector.

Carla is an African American woman and Baby Boomer, born in Kansas City, Missouri, to a working-class family with strong faith and family ties. She learned at an early age how to reach out to make friends, and the importance of embracing change.

She holds a Bachelor's in Business Management from Rockhurst University and a Master's in Organization Development from American University. She is a contributing author to the book, *Branding Yourself After 50*.

"If a man is called to be a street sweeper, he should sweep streets even as a Michelangelo painted, or Beethoven composed music or Shakespeare wrote poetry. He should sweep streets so well that all the hosts of heaven and earth will pause to say, 'Here lived a great street sweeper who did his job well.'"
— Martin Luther King Jr.